

Noelle Volin, MPA, JD

Executive Director



Executive Summary

Noelle Volin is a licensed attorney and seasoned leader in anti-trafficking, sexual violence prevention, and restorative justice. As Executive Director of **Terebinth Refuge**, she brings legal expertise, program design experience, and a proven track record of building community-specific multidisciplinary responses to support survivors and prevent exploitation. Her leadership emphasizes trauma-informed services, cross-sector collaboration, and culturally responsive prevention.

Professional Experience

Breaking Free — Legal Advocate and Policy Leader

- Provided direct legal advocacy for victims of sex trafficking.
- Trained community stakeholders and criminal justice professionals at state and national levels.
- Supported implementation of diversionary programs for women involved in prostitution and co-facilitated the Offenders Prostitution Program.
- Advised on state and federal legislative policy and co-chaired the Minnesota Human Trafficking Task Force Policy Committee.

Minnesota Coalition Against Sexual Assault — Staff Attorney and Trafficking Policy Coordinator

- Delivered state and national technical assistance to community-based advocates and criminal justice partners responding to sexual assault and trafficking.
- Coordinated the Safe Harbor Protocol Development program to create community-specific multidisciplinary responses to trafficking.

Men As Peacemakers (MAP) — Director of Programs

- Led the Don't Buy It Project, a statewide initiative to end demand for sex trafficking.
- Oversaw MAP's local, statewide, and national prevention and restorative programs.
- Partnered with Native, Hmong, and Latino community programs to co-create culturally specific tools and resources.
- Served as a national Training and Technical Assistance Provider for the Restorative Practices Pilot Program through the Office of Violence Against Women.

Education and Credentials

- **Juris Doctor** — Hamline University School of Law. Licensed Attorney.
- **Master of Public Administration** with Certificate in International Peace and Conflict Studies — International Christian University, Tokyo.
- **Bachelor of Science** double major in Mathematics and Biblical Studies — Evangel University.
- **Professional Roles:** National training and technical assistance provider for federal restorative practices initiatives; co-chair and policy advisor on state task forces.

Global and Personal Background

- Lived and served overseas for more than five years in Tokyo, Japan, where she combined missionary service with graduate study and an applied field placement at the United Nations Institute for Training and Research in Hiroshima.
- Brings cross-cultural fluency and experience working with diverse communities to develop locally relevant prevention and survivor support strategies.